



GEORGIAN BAY NATIVE WOMEN'S ASSOCIATION

562 King St., Midland, Ontario L4R 4P3

Telephone: (705) 527-7043 Fax: (705) 527-4513 Email: riscp@gbnwa.ca

Job Opportunity: Aakodeewin Courage for Change

Position: Human Trafficking Crisis Response Workers (2) positions for Midland based out of GBNWA and (1) position for Orillia based out of ONWG

Reporting to: Team Lead GBNWA

Terms: Contract position until March 31, 2022, with possibility of extension

40 hours a week

Wage: 47,000 - 50,000, annual

Hours of Work: Rotating schedule, evening, overnight, weekend, on call

JOB SUMMARY

The **Crisis Response Worker** will provide 24/7 immediate response to women at risk of human trafficking or leaving a situation of trafficking, by providing immediate crisis response and stabilization with transportation to safe housing and access to supports as they require. The Crisis Response Worker will liaise with police services and will ensure ongoing trauma-informed, culturally based supports are provided until the woman has safely transitioned to appropriate long term supports. Crisis Response Workers will work one on one with at risk women and provide one on one counselling, cultural programming, referrals, advocacy and services.

RESPONSIBILITIES

The Worker responsibilities will include but not be limited to:

1. Candidate must be willing to work flexible hours as needed to provide crisis response to Community Members, which will include evenings and weekends and on-call (rotating schedule) overnight hours as needed.
2. Provide case management services to sexually trafficked women which includes assessment, developing safety plans, short and long term planning, supportive counselling and follow up services when required.
3. Provide targeted outreach to sexually trafficked Indigenous persons.
4. Provide support, advocacy, referrals and connections to woman and community resources as needed.
5. Provide crisis intervention and referrals to ongoing counselling services to survivors of human trafficking.
6. Work with police and emergency services to establish partnerships and protocol to support trafficked women as they leave.
7. Provide trauma informed crisis care and stabilizing supports.
8. Act as an advocate and resource person for the organization on issues specific to sexually trafficked women.

9. Provide accompaniment to women as required including transportation as needed.
10. Collect and compile data, and ability to provide monthly, quarterly and annual reports and statistic accurately and on time.
11. Consistently evaluate the program to ensure service delivery.
12. Work collaboratively with all team members, community services and supports.
13. Promote the program within the community.
14. Other duties as assigned.

QUALIFICATIONS

Education/Work Experience

- Minimum diploma in a Social Services or similar field
- Minimum 3 years previous experience working with and advocating for sexually trafficked women and/or advocating and supporting Indigenous women.
- A strong understanding of gendered violence from an integrated feminist, anti-racist, anti- oppression perspective is required.
- Commitment to supporting sexually trafficked women.
- Specialized training in sexual violence is an asset.
- Specialized knowledge of trauma, mental health and substance abuse issues.
- Proven work experience in crisis support and ability to mediate conflict.
- Ability to work with Community Member centered approach.
- Strong organizational, project management and time management skills.
- Experience working on a collaborative team.
- Strong connection to other social service providers within the community.
- Excellent written and oral communications, with emphasis on keen listening and ability to effectively interpret verbal communications
- Excellent working knowledge of Microsoft Office
- Must be dependable, able to follow instructions, respond to management direction and be able to improve performance through management feedback.
- Reliable vehicle, appropriate vehicle insurance coverage and valid Ontario "G" class driver's license and ability to travel.
- Current, valid vulnerable sector criminal records check, Valid 1st Aid/CPR.
- A cellular phone and internet access is required within this position

You may request a full and detailed job description by emailing admin@gbnwa.ca. We thank all applicants, however only those that pass the initial screening will be contacted for an interview.

Closing Date: MAY 18, 2021 @ 12:00 PM

Please send cover letter, resume & three (3) references to:

Attention: Sheri Charlebois, Team Lead

562 King St., Midland, ON L4R 4P3

Or by email to riscp@gbnwa.ca