



# GEORGIAN BAY NATIVE WOMENS ASSOCIATION

562 King St., Midland, Ontario L4R 4P3

Telephone: (705) 527 – 7043 Fax: (705) 527 – 4513

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## **Job Opportunity: Parenting Across the Lifecycle Program Worker**

**Reporting to:** Team Lead GBNWA

**Terms:** Contract position to 2023, with possible extension  
40 hours a week

**Wage:** \$48,000 - \$50,000 DOQ

**Hours of work:** Monday to Friday 8:30 – 4:30  
(Evenings and weekends as required)

### **Job Summary:**

The Breaking free from Family Violence program supports Indigenous women in a culturally rooted, holistic way, so that they are better able to navigate through the complex systems encountered when experiencing involvement with child welfare. The ***Parenting Across the Lifecycle*** project is a branch of the Breaking free program. This project will focus on the development of a parenting program, spanning the lifecycle from infant, to child, to youth and beyond.

### **Responsibilities:**

- Review and implementation of the program
- Organize and facilitate programs
- Facilitate Parenting workshops and parenting groups
- Develop crisis and Safety plans
- Provide emergency resources
- Raise community awareness on Indigenous parenting and healthy relationships
- Provide transportation for appointment, services and programming
- Attend home visits
- Organize Peer Counselling and Mentoring Support
- Facilitate Healing through Arts and Crafts such as drum making, Dream Catcher Making, Rattle making, painting etc.
- Facilitate Community Kitchens
- Monitor, evaluate and report before and after programming
- Develop and complete reports and submissions as may be required for the PAL program
- Weekly, monthly, annual reports depicting all activities and programs undertaken in this role
- Must be willing and able to travel for and attend any professional development initiatives as may be deemed appropriate for this position
- Must maintain a high level of confidentiality and discretion to protect the integrity of the client/worker relationship

**Qualifications:**

- Completion of a diploma/degree in the field of Health/Social work or equivalent
- Experience in a position dedicated to family violence prevention, child welfare, trauma impacts and related experience within an indigenous organization or community
- Must have a proven ability to be a positive role model for clients, co-workers and the community at large.
- Must possess a valid driver's license and reliable transportation
- Must possess and demonstrate knowledge of Indigenous culture and traditional ceremonies
- Must have strong interpersonal skills, excellent organizational and communication skills
- Must possess and demonstrate a proficiency in Microsoft applications, including Word, Excel, Power Point, Publisher etc.
- Must possess and maintain for the duration of employment, a clear Criminal reference check (CPIC) and Vulnerable Sector Check (VSS)

*\*Hiring of Indigenous people will be given preference, as allowed under Section 24 of the Ontario Human Rights Code-Special programs. Only those selected for an interview will be contacted.*

**Posted until filled**

**Please send cover letter, resume & three (3) references to:**

**Attention: Sheri Charlebois,**

**562 King St.**

**Midland ON , L4R 4P3**

**Or by email to [riscp@gbnwa.ca](mailto:riscp@gbnwa.ca)**