



GEORGIAN BAY NATIVE WOMEN'S ASSOCIATION

562 King St., Midland, Ontario L4R 4P3

Telephone: (705) 527 – 7043 Fax: (705) 527 – 4513

Job Opportunity: Shki Biinoojii Well-Being Worker – Infant Mental Health

Reporting to: Team Lead GBNWA

Terms: Contract position until March 31, 2023
40 hours a week

Wage: \$53,000 - \$55,000 plus benefits

Hours of work: Monday to Friday 8:30 – 4:30
(Evenings and weekends as required)

Job Summary

The position of the Shki Biinoojii Worker will be to coordinate and implement the Shki Biinoojii Infant Mental Health Program. Using a combination of traditional and clinical approaches to support families with children from newborn to age 3. Using a combined strategy of home visits, group outings and group circles that will support families in learning and understanding the necessity of attachment, love, bonding, and empathy as foundational pieces to support healthy infant and early childhood development.

Responsibilities:

- Coordinate and implement the health, nutrition, and mental health to children enrolled in the Indigenous Infant Mental Health Program
- Ensure completion of ASQ screenings, referral follow-up and treatment
- Update and maintain IIMH records and tracking systems for all pregnant women and children in accordance with program guidelines
- Conduct home visits with women in the Canadian Prenatal Nutrition Program within two weeks of child's birth
- Conduct on-site visits to monitor all health, nutrition, mental health and dental requirements for compliance with program standards
- Work with local health care providers to ensure the provisions and accessibility of required health services for IIMH families and children
- Coordinate with partner agencies in Simcoe County to identify health training for IIMH staff and parents
- Participate in the multi-disciplinary team meetings to discuss children and/or families dealing with multi-issues
- Participate in management team meetings and planning sessions to assist in the coordination of health, nutrition, infant mental health and prenatal Mother's services
- Compile and prepare child and family data reports on service provision

- Attend all required meetings, pre-service, in-service and all other training as required
- All other duties assigned

Qualifications:

- Completion of a diploma or degree in the field of Human Services, Social Work, or Early Childhood Education
- Minimum four (4) years experience in a position involving community health education, public health, maternal and child health or related health services.
- Strong knowledge of Indigenous culture, language and traditions
- Experience and knowledge in program development, setup and implementation and sensitive to the needs of the children and their families
- Knowledge of adult learning strategies, early childhood development and developmentally appropriate curriculum, learning environments and teaching strategies for children birth to age 5
- Good knowledge of Indigenous service providers, as well as non-Indigenous community services and supports for families and children
- Experience in assessing client needs and making referrals to other services as appropriate
- Knowledge, understanding and sensitivity to the needs of Indigenous children and families
- Ability to manage confidential information and situations in a professional manner
- Ability to establish a good rapport with other staff, clients and the general public
- Proficiency in the use of computers and various database programs
- Strong communication skills, both written and verbal
- CPR/Standard First Aid Certificate, including infant and child
- Reliable vehicle, appropriate vehicle insurance coverage and valid Ontario "G" class drivers license and ability to travel
- Current, valid vulnerable sector criminal record check
- A cellular phone and internet access is required with this position

**Hiring of Indigenous people will be given preference, as allowed under Section 24 of the Ontario Human Rights Code-Special programs. Only those selected for an interview will be contacted.*

Posted until filled

Please send cover letter, resume & three (3) references to:

Attention: Sheri Charlebois,

562 King St.

Midland ON , L4R 4P3

Or by email to riscp@gbnwa.ca